Anti-Radicalisation Policy (PREVENT)

Approvers:
Steph Gilbert Helen Wu

Date Approved: 17/08/2018

Date Reviewed: 23/07/2026

Next Review: 23/07/2027

Related Documents:
Safeguarding and Child Protection Policy
Absent or Missing Student Policy
Bullying and Online Safety Policy
Student Behaviour Agreement
Acceptable Use of ICT Agreement
Host Family Handbook Student Handbook

Your Success, Our Pride

Oxbridge Group Ltd: Anti-Radicalisation and Prevent Policy

Contents

Introduction 3

Policies 3

National Guidelines and Legislation 3

Overview 3

Indicative Behaviours 4

Cause for Concern 5

The Prevent Duty and Additional Safeguards 5

Appendix 1: Dealing with referrals process 6

Appendix 2: Emergency Contact Information 6

Your Success, Our Pride

Oxbridge Group Ltd: Anti-Radicalisation and Prevent Policy

Introduction

Oxbridge Group Ltd are fully committed to safeguarding and promoting the welfare of all students. In this way, all staff recognise that prevention of radicalisation and extremism is equally as beneficial as prevention against any other form of abuse. The anti-radicalisation policy reflects this safeguarding concern and sets out our strategies and procedures for recognising, supporting and reporting concerns for those vulnerable to radicalisation or extremism. This policy should be read in conjunction with the following policies and legislation:

Policies

- Safeguarding and Child Protection Policy
- Absent or Missing Student Policy
- Bullying and Online Safety Policy
- Student Behaviour Agreement
- Acceptable Use of ICT Agreement
- Host Family Handbook
- Student Handbook

National Guidelines and Legislation

- PREVENT Duty Guidance for England and Wales, 2023 14.258_HO_Prevent+Duty+Guidance_v5d_Final_Web_1_.pdf
- Keeping Children Safe in Education – Statutory guidance for schools and colleges, September 2026: Keeping_children_safe_in_education_2026_.pdf
- Working Together to Safeguard Children, 2026 Working_together_to_safeguard_children_2026_a_guide_to_multi_agency_working.pdf
- Channel Duty Guidance, 2023 14.320_HO_Channel_Duty_Guidance_v3_Final_Web.pdf

Overview & Definition

What is the *Prevent* initiative? The aim is stop people from becoming terrorists or supporting terrorism

Your Success, Our Pride

Oxbridge Group Ltd: Anti-Radicalisation and Prevent Policy

This policy should provide a framework for staff, host families and volunteers to deal with issues relating to vulnerability, radicalisation and exposure to extreme views. As a guardianship service Oxbridge Group Ltd are well placed to be able to identify and deal with any incidents or causes for concern swiftly and in the best interests of the student. The objectives of our policy are that:

- All staff, host families and volunteers will have an understanding of what radicalisation and extremism means.
- All staff, host families and volunteers will undertake the online Prevent Course offered by the Home Office as part of their Induction and Safeguarding training. Dates that the course is taken will be noted on the appropriate Single Central Record (Staff/volunteer or Host Family) which are kept, with annual updates (and urgent updates where appropriate) notified via the Designated Safeguarding Lead
- This course will be refreshed every three years.
- DSL and DDSL will undertake additional Prevent Referrals and Channel Awareness training.
- All staff, host families and volunteers will know what the policy is on tackling extremism and radicalisation and will follow the policy guidance swiftly when issues arise.
- All students and parents will understand the dangers of radicalisation and exposure to extremist views; and will build resilience against these knowing what to do if they experience them based on our policies and handbooks.
- All parents and students will know that Oxbridge Group Ltd has policies in place to keep students safe from harm and that we regularly reviews our systems to ensure they are appropriate and effective.
- The main aim of this policy is to assist staff in their vigilance towards Prevent, and overcoming any personal or professional disbelief that may be curbing the effectiveness of monitoring student behaviour and use of systems. We also aim to work effectively alongside other professional bodies and agencies to ensure that our students are kept safe from harm.

Indicative Behaviours

There are a number of behaviours which may indicate a child is at risk of being radicalised or exposed to extreme views. Examples of this are detailed below, but not exclusive to:

- Becoming withdrawn and isolating themselves from family and friends
- Inability or unwillingness to discuss their views or opinions

Your Success, Our Pride

- A change in attitude which is disrespectful towards others
- Increased levels of anger
- Secretiveness, especially regarding internet use

Young people who may be most at risk of radicalisation may be affected by other contributing factors such as bullying or discrimination, or may be suffering from low self- esteem.

Oxbridge Group Ltd: Anti-Radicalisation and Prevent Policy

Cause for Concern

It is also very important that Oxbridge Group Ltd staff, host families and volunteers are well informed of the areas local to the student and any possible changes to this environment. Should any staff, host family or volunteer notice any change in behaviour or circumstance of a student they should immediately raise a concern to the Designated Safeguarding Lead, who will conduct a risk assessment, along with the Director to assess the potential threat to the student and their level of vulnerability to potential radicalisation. We strongly believe that early intervention is essential to protecting those vulnerable to radicalisation or exposure to extremist views, and by following the clear processes detailed below we may be able to refer concerns early, swiftly and through the right channels to prevent any harm to our students.

The Designated Safeguarding Lead will deal with concerns made by staff or host families through investigation and assessment of risk with the Director of the company about the most appropriate course of action on a case-by-case basis.

The cause for concern will be treated in the same way as any other safeguarding concern in that it will be discussed with the appropriate parties (School/Host Family/Parents) and if necessary referred to the Local Safeguarding Children Partnership (LSCP) in the area which the child is staying. The Designated Safeguarding Lead will ensure that the Prevent Officer (where possible) at the LSCP is updated with the relevant information about the referral. Actions will be proportionate and Oxbridge Group Ltd will work effectively with external agencies to seek a positive outcome for the student to ensure their wellbeing and safety.

The Prevent Duty and Additional Safeguards

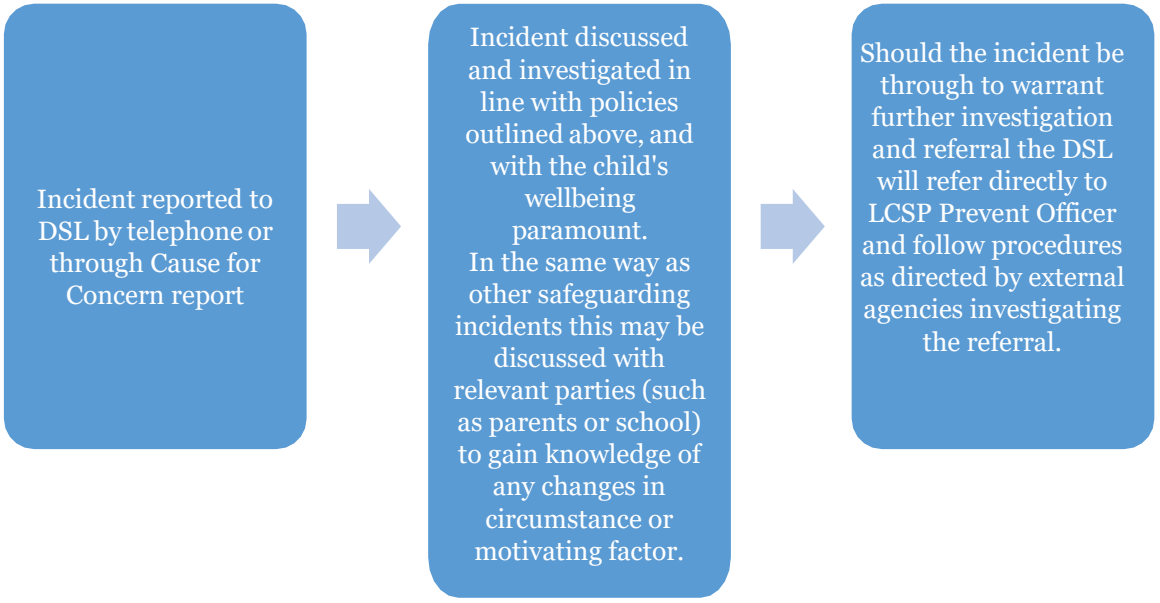
The DSL(s) will attend WRAP (Workshop to Raise Awareness of Prevent)/Prevent Duty training and cascade the training to all staff and host families annually, in addition to the initial Prevent online training undertaken during staff and host family induction. In line with AEGIS recommendation, DSL(s) will complete additional Channel Awareness and Prevent Referrals training, in addition to initial Prevent training.

ICT policies are highlighted, with guidance offered to families for effective monitoring of internet use, and all students asked to agree with and sign the 'Acceptable Use of ICT Agreement' and 'Student Behaviour Agreement' prior to arrival on the UK. During the student induction, these policies and practices will be discussed in more detail, and translated where necessary.

Your Success, Our Pride

Oxbridge Group Ltd: Anti-Radicalisation and Prevent Policy

Appendix 1: Dealing with referrals process:



Appendix 2: Emergency Contact Information

DSL: Steph Gilbert – 07837 778 298 (24 hour Emergency Phone) for Prevent

Your Success, Our Pride